

ARMY BASIC MEDIATION TRAINING
FORT CARSON COLORADO
JUNE 1-5, 2020

The Army Basic Mediation Course is scheduled for 1-5 JUNE 2020 at Fort Carson, Colorado. Students will be notified of the exact location of and directions to the training site prior to the course. The Army Basic Mediation Course is a mediation skills course designed to train students in the theory and practice of the facilitative mediation method. The course is offered by the ADR Program Office in the Office of the Army General Counsel, and is open to Army military and civilian appropriated and nonappropriated fund personnel who want to learn and practice basic mediation skills as they apply to workplace disputes. Non-Army DoD employees are also eligible for this course, on a space-available basis. There are no fees for or course materials, tuition or other course fees, but travel and per diem are the student's responsibility.

The course runs 40 hours over 5 days, Monday through Friday, and consists of a mix of lectures, discussions, demonstrations, and immersive role-playing exercises. Each student will have two opportunities to mediate during the week, once as a co-mediator and once as a solo mediator in realistic mediation settings. Subjects of instruction include the mediation process, interest-based negotiations, communication skills for the mediator, confidentiality of information discussed in mediation, drafting the settlement agreement, avoiding and overcoming negotiation impasses, ethical standards of conduct for the mediator, mediation logistics, conflict-handling behaviors, fundamentals off EEO, and mediation in non-EEO workplace disputes mediation. Upon completion, students will receive a certificate of completion, and will be provided the opportunity to sign up for the DoD Roster of Neutrals to facilitate further mediation training and experience.

All applicants NOT applying through the Fort Carson EEO roster must submit a Standard Form (SF) 182 between February 1, 2020 and March 31, 2020. Students accepted for the course will be notified no later than April 17, 2020. To apply for a seat or request additional information, please contact the course director, Ms. Valaria (Ria) Johnson, at Valaria.r.johnson.civ@mail.mil.